



VACANCIES



STATE PHARMACEUTICALS MANUFACTURING CORPORATION MINISTRY OF HEALTH & MASS MEDIA

We are looking for qualified, dynamic, self-motivated, career ambitious, team players to join SPMC to fill the following vacancies.

Every applicant,

- i. Should be a citizen of Sri Lanka.
- ii. Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island.
- iii. Should be of excellent moral character.

1. DEPUTY GENERAL MANAGER –PLANNING AND PROCUREMENT (HM 1-1)

Duties:

Head of the Planning and Procurement Division and responsible to the Chairman/Managing Director as the head of the Planning & Procurement Division and responsible to the General Manager for all matters relating to Planning & Procurement work namely ;

1. All matters relating to the production planning, scheduling raw materials and packaging materials, inventory control and stores management.
2. Import of pharmaceuticals raw materials, machinery, spare parts etc., through tendering process.
3. Monitoring to open LCs and other banking activities, handling of custom clearances, freight forwarding, marine insurance, local purchases.
4. Attend to quality issues, stock disposal.
5. Monitor and assist to implement cGMP and adhere to SPMC Quality Management System.

Qualifications:

External Candidates

- (a) (i) General Degree in Science / Commerce / Management or equivalent qualifications relevant to the field of a University recognized by the University Grants Commission.

Or

- (ii) Special Degree in Science/ Commerce / Management or equivalent qualifications relevant to the field of a University recognized by the University Grants Commission.

And

- (b) Post Graduate Degree (Masters) relevant to the field of Commerce/ Management/Supply Chain Management of a University recognized by the University Grants Commission.

And

- (c) Minimum of 12 years post qualifying experience in managerial level relevant to the field of planning & procurement preferably in Pharmaceuticals/ food in a Public / Corporation / Board / Statutory Board or a reputed Mercantile Establishment.

Internal Candidates

Minimum of two (2) years satisfactory continuous service in the Manager Category (MM 1-1) Grade I , in the subject area relevant to the post.

Salary Scale : HM 1-1 - Rs. [140,640-15x4,100=202,140]

(According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 140,640/= will be paid from 01.01.2027 and the **starting salary point is Rs. 123,019/= for the year 2026**)

In addition to the above salaries, government approved allowances are also paid.

Age : Should not be less than 35 years and not more than 55 years. The upper age limit will not be applicable to the Internal Candidates.

Method of Recruitment : structured interview

Other Benefits:

- Corporation maintained official Vehicle or allowance for own vehicle as per the circular No. PED 1/2015(i)
- Fuel allowance (120 Liters of diesel or petrol per month)

2. PHARMACEUTICAL TECHNOLOGIST–PLANNING AND PROCUMENT (JM 1-1 GRADE II)

Qualifications :

External Candidates

(a) Bachelors' Degree in science from a University recognized by the University Grants Commission,

And

(b) One year Certificate Course in Supplies and Materials Management or a recognized Institution,

And

(c) Computer Literacy,

And

(d) One year post qualifying experience in local /foreign supplies of a Government Department / Corporation /Board / Statutory Board or a reputed Mercantile Establishment.

Internal Candidates

1. Having obtained the qualifications required by the external candidates above.

Or

2. Completion of minimum of five (05) years of satisfactory service in a post of the Management Assistant – Non-Technological/Technological (MA 1-1/MA 2-1) Grade II, in the subject area relevant to the post.

• **Salary Scale** : JM 1-1 Rs. [72,650 – 10 x 1,360.- 18 x 2,040= 122,970]

(According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 72,650/= will be paid from 01.01.2027 and the **starting salary point is Rs. 65,633/= for the year 2026**)

• **Age Limit** : Should not be less than 22 years. and not more than 45 years.
The upper age limit will not be applicable to internal applicants.

• **Method of Recruitment:** Written competitive examination and structured interview.

3. PHARMACEUTICAL TECHNOLOGIST–PRODUCTION (JM 1-1 GRADE II)

Qualifications :

External Candidates

(a) First Degree in Pharmacy, Natural Science or Engineering or equivalent qualifications of a University recognized by the University Grants Commission,

And

(b) Computer Literacy,

And

(c) One year post qualifying experience in the field of manufacturing of pharmaceuticals.

Internal Candidates

1. Having obtained the qualifications required by the external candidates above.

Or

2. Completion of minimum of five (05) years of satisfactory service in a post of the Management Assistant –Technological (MA 2-1) Grade II, in the subject area relevant to the post.

• **Salary Scale** : JM 1-1 Rs. [72,650 – 10 x 1,360.- 18 x 2,040= 122,970]

(According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 72,650/= will be paid from 01.01.2027 and the **starting salary point is Rs. 65,633/= for the year 2026**)

• **Age Limit** : Should not be less than 22 years. and not more than 45 years.
The upper age limit will not be applicable to internal applicants.

• **Method of Recruitment:** Written competitive examination and structured interview.

4. INTERNAL AUDIT OFFICER (JM 1-1 GRADE II)

Qualifications :

External Candidates.

(a) (i) Bachelors' Degree in Commerce or Accountancy or Business Administration or equivalent qualifications of a University recognized by the University Grants Commission.

Or

(ii) Intermediate Level of Institute of Chartered Accountants of Sri Lanka (ICASL) or Chartered Institute of Management Accountants (CIMA) or Association of Certified and Corporate Accountants (ACCA) or equivalent qualifications of an Institution recognized by a professional body.

Or

(iii) Higher National Diploma in Accountancy of a Government Technical College.

And

(b) Computer Literacy,

And

(c) One year post qualifying experience in the field of Auditing or Accounting of a Government Department/ Corporation / Board / Statutory Board or a reputed Mercantile Establishment

Internal Candidates

1. Having obtained the qualifications required by the external candidates above.

Or

2. Completion of minimum of five (05) years of satisfactory service in a post of the Management Assistant – Non-Technological/Technological (MA 1-1/MA 2-1) Grade II, in the subject area relevant to the post.

• **Salary Scale** : JM 1-1 Rs. [72,650 – 10 x 1,360.- 18 x 2,040= 122,970]

(According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 72,650/= will be paid from 01.01.2027 and the **starting salary point is Rs. 65,633/= for the year 2026**)

• **Age Limit** : Should not be less than 22 years. and not more than 45 years.
The upper age limit will not be applicable to internal applicants.

• **Method of Recruitment:** Written competitive examination and structured interview.

5. QUALITY CONTROL OFFICER (JM 1-1 GRADE II)

Qualifications :

External Candidates

- (a) BSc General Degree including the subject of Chemistry or BSc Special Degree in Chemistry or equivalent qualifications of a University recognized by the University Grants Commission,

And

- (b) Computer Literacy,

And

- (c) One year post qualifying experience in the field of pharmaceuticals or food industry.

Internal Candidates

1. Having obtained the qualifications required by the external candidates above.

Or

2. Completion of minimum of five (05) years of satisfactory service in a post of the Management Assistant -Technological (MA 2-1) Grade II, in the subject area relevant to the post.

- **Salary Scale** : JM 1-1 Rs. [72,650 – 10 x 1,360.- 18 x 2,040= 122,970]

(According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 72,650/= will be paid from 01.01.2027 and the **starting salary point is Rs. 65,633/= for the year 2026**)

- **Age Limit** : Should not be less than 22 years. and not more than 45 years.
The upper age limit will not be applicable to internal applicants.

- **Method of Recruitment:** Written competitive examination and structured interview.

6. PHARMACEUTICAL TECHNICIAN - PRODUCTION (MA -2-1 – GRADE III)

Qualifications

External Candidates - (a), (b) or (c) below

- (a) Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission relevant to the Pharmaceutical Manufacturing field.
- (b) (i) Passes in 06 subjects with 04 credits including Sinhala/Tamil, Science, English and Mathematics at the G.C.E (O/L) Examination.

And

- (ii) Having passed three (03) Science or Technical subjects relevant to the post (other than the General Paper) at the G.C.E. (A/L) examination

And

- (iii) Certificate course in Computer not less than six months will be considered as an added qualification.

And

- (iv) A minimum of two (2) years' experience in a reputed pharmaceutical manufacturing organization relevant to the field.

- (c) Recruitment of Trainees –

Recruiting as trainees with above (b) (i), (ii) & (iii) qualifications

Completing 1 ½ years in-house training period as a Trainee Pharmaceutical Technician-Production in the SPMC and passing the written test are prerequisites to absorb into the permanent cadre as Pharmaceutical Technician-Production.

Internal Candidates

Having obtained the qualifications required by the external candidates above.

- **Salary Scale** : MA 2-1 : Rs. [50,540 – 10 x 540 – 7x 630 – 4 x 890 -20 x 1,190 – 87,710]

(According to schedule II of the MSD Circular No. 01/2025, Basic salary of Rs. 50,540/= will be paid from 01.01.2027 and the **starting salary point is Rs. 46,960/= for the year 2026**)

- **Age** : Should not be less than 18 years and not more than 45 years.
The upper age limit will not be applicable to internal applicants.
- **Method of Recruitment** : Written competitive examination and structured interview

Fringe Benefits :

- Attendance & performance incentive.
- Encashment of unutilized annual and sick leave.
- Provide Medical insurance scheme and Medical reimbursement scheme.
- The Corporation will contribute 15% of the salary towards the EPF whilst the employee will have to contribute 10%.
- The Corporation will also contribute 3% of the salary towards the ETF.
- Gratuity will be paid in accordance with the Gratuity Act No. 12 of 1983 and MSD circular.
- Other Fringe Benefits.

General Instructions:

- Application using the prescribed form should be forwarded with names , addresses and contact details of two non-related referees. Certified copies of all Educational Certificates should be enclosed along with the application. Each application should be sent in a separate envelope. Application form could be down loaded from the official Website of the State Pharmaceuticals Manufacturing Corporation <https://www.spmc.gov.lk>
- Applications from employees in Government Department and Statutory Bodies should be forwarded through their Heads of Institutions who should certify whether the applicant could be released to take up appointment, if selected.
- The post applied for should be written on the top left hand corner of the envelope which contain the application should be sent to the following address by registered Post within 10 days of this advertisement.
- The applications not complying the above requirements will be rejected.

Chairman
State Pharmaceuticals Manufacturing Corporation
No. 11, Sir John Kotelawala Mawatha
Kandawala Estate - Ratmalana.

07.06.2026